

## **UCIEA Executive Committee Meeting – April 9, 2007 – Minutes**

**Present:** Justin Call, David Easton, Rui de Figueiredo, Dick Frank, Jeri Frederick, Barbara Hamkalo, Ann Heiney, Judy Horn, Judd Hubert, Ron Jevning, Pamela Lawrence, Ron Miller, Kivie Moldave, David Mosier, Lyman Porter, Ted Quilligan, Myron Simon, Ann Stephens, Jerry Tobis

**Information Items:** Miller noted copies of the minutes from the March 5 meeting, Horn's comparison of bylaws from other UCEAs, and a spread sheet from CUCEA that resulted from a 4/06 survey of institutional support for each UCEA.

**Minutes:** Since the minutes of the March 5, 2007 were distributed today, there wasn't time to read them for corrections. Minutes were accepted pending changes to be sent to Barbara H. by the end of the day. Hamkalo indicated that she didn't receive any corrections for last month's minutes, therefore they stand as accepted.

**Important/Urgent Business:** Miller reminded the committee to sign up if they intend to attend the April 26 CUCEA meeting. He noted that the Academic Council has asked the Regents to reconsider a trust fund to fund retiree health benefits since it hadn't been consulted prior to the recommendation being made. He further noted that all health plans will be reconsidered prior to November open enrollment and that the escalating cost of health care is so great, there may be a reduction in benefits since these benefits stand alone and are not built into the retirement system, making them particularly vulnerable. There is also a rumor that increases in active faculty salaries may be competing with retiree health benefits. Moldave has heard some of the same rumors, but not the tie between salary increases and benefits, since the issue of retiree health benefits has been ongoing for 18 months. Simon brought up the Mercer report that included a comparison of benefits between UC and comparative institutions that made the argument that UC benefits are superior to comparison institutions, with the exception of salaries. Miller brought up the question of whether or not housing costs were factored in this study. He also stated that there will be a 50 min teleconference call at the CUCEA meeting with OP concerning investment and health care plans and future university contributions to annuitant health plans.

Concerning the budget, Miller has spoken with Arias again but there has not yet been a decision on this year's budget to UCIEA although it was guaranteed to be no less than last year.

**Academic Senate Liaison:** Miller stated that Vice-Chair Bradley is favorably disposed to such a liaison, so that it will, hopefully, occur next academic year.

**Treasurer's Report:** Frederick reported for Krassner that the Fund account has not changed since last month and that dues are coming in. She noted upcoming expenses for the survey and the June event should be covered by existing funds. Krassner urges that all Executive Committee members pay their dues. However, the letters requesting dues,

agreed upon at the last meeting have not yet been sent out. A discussion followed concerning requests for dues, which was in the February newsletter. It was noted that those who receive the newsletter by email might not read the request and, since the notation that dues have been paid (an asterisk next to one's name on a mailing label), those who don't receive the newsletter by mail have no way of knowing whether or not they paid. Miller noted that mailing a separate bill should solve these problems. He also indicated that another pending expense is CUCEA dues. Frederick stated the bill should have been sent to the president and Porter (CUCEA treasurer) noted that notices were sent out in mid-March. Apparently Krassner now has that bill.

Miller then brought up the issue of the name of the center for further discussion after deferral from the last meeting. He recommended that the name be changed to either the Emeritae/i and Retiree or Retiree and Emeritae/i Center. Once a permanent director of HR is selected, he will write a letter requesting the name change, subject to the decision made by the Executive Committee. Frederick indicated most other UC campuses have named their centers either Emeriti/Retiree or Emeriti and Retiree Center. Miller stated that in conversation with Gina Merriott, she said the word 'Relations' in the center name indicated emeritae/i. Frederick clarified that she was referring to the word 'Retirees', since all emeritae/i are retirees. An email from Gina noted that the word "relations" was meant to imply a connection with both Associations. Hamkalo made the argument against Merriott's view, stating that, since there are 2 separate associations, that should be reflected in the name of the center. A motion was made and passed with 1 opposed to request a name change to Emeritae/i and Retiree Center.

Stephens brought up the issue of whether or not the name should include the word Emeritae/i, or simply be Emeriti. Frederick noted that most centers use only Emeriti. Miller noted our predecessors felt strongly about using emeritae/I but Frank noted that the 'i' ending in standard Latin can include males and females. Stephens moved to change the spelling to emeriti in our request for a name change to the center. Motion passed.

Miller then brought up the issue of parking, in the context of the 4/06 CUCEA survey handed out at the beginning of the meeting. He reiterated that emeriti who attend these meetings can purchase a half-price, half-day permit on the ground floor of the social science parking structure. He also reminded the group one can obtain a blue pass for 24 free ½ day parks from Parking and Transportation and that one can also obtain a free OCTA bus pass. Hamkalo noted that Parking and Transportation keys in one's campus ID, which then serves as a bus pass.

**Newsletter:** Quilligan reiterated his request for articles, and would appreciate receiving them by early May so the spring newsletter goes out in May. He specifically requested an article about the recent CUCEA meeting. Moldave noted that we should remind HR that they promised to submit articles now and then and that is particularly important with all the rumors flying about health benefits.

**Program:** Stephens noted that Professor Donal Manahan (USC), unable to give the March lecture due to illness, is willing to reschedule. Miller asked if we might schedule him in May but the consensus was that it would likely be difficult to find a room. Hamkalo suggested we approach him for a lecture in the fall. Stephens noted that the annual meeting will be Tuesday, June 5 in Room C of the University Club from 1-3 PM. Margot Norris (English and Comparative Literature) will present the lecture. The schedule will be: 1 PM – coffee, etc available; 1:15-2:00 – Norris lecture; 2-3 – Annual Meeting with announcement of awards. She brought up the issue, raised last month, for another event, such as a wine-tasting but, although willing to do one, cannot this spring. However, she is willing to do one this summer, provided a location can be identified. Hi-Time is a possibility. Although Stephens will not be Program Chair next year, she is willing to help. She noted that there usually is a joint emeritae/i and retiree session sponsored jointly with HR, in the fall around open enrollment time with Joe Walsh, concerning medical coverage changes. She recommended this session be more serious, considering the potential perceived threats to health benefits and suggested we have participation from campus HR or, possibly, OP.

**Nominating/Membership:** The Membership Committee (Hamkalo, de Figueiredo, Stephens) considered Ron Jevning for membership on the Executive Committee and recommended membership. Recommendation was approved. Stephens suggested that, prior to being considered for the Executive Committee, an individual should join UCIEA. Moldave reviewed the history of the group, which was too small to cover all the necessary positions and a few people were very overworked. He stated that he felt it very important to bring new blood into the group with fresh insights and new ideas, and that members should not serve in perpetuity. Hamkalo stated that the Nominating Committee (herself, Heiney and Porter) will meet prior to the May meeting.

**Awards:** Hamkalo noted that Hoffer resigned both from the Awards Committee and the Executive Committee. She reported that she, McCulloch and Ron Wilson met to consider nominations for the Mentor Award held over from last year, as had been recommended by last year's committee. She summarized the guidelines for the award and, based on these guidelines and supporting information, recommended that 2/8 nominees receive the Mentor Award: Russell Dalton (Political Science) and Karen Leonard (Anthropology). Recommendation was passed unanimously. She noted that currently awardees get a piece of paper and the committee would like to investigate the possibility in the future of both a plaque and some monetary gift.

Miller noted that there was a nominee for the Panunzio Award but that it surfaced too late to be submitted this year and will be held til next year. Moldave, who has volunteered to work on this award, brought up Duncan Luce as a possible nominee since he received the President's Medal in Washington last year and was recently elected Extraordinarius. Miller reported that EVC/Provost Gottfredson will entertain nominations from the group for the Dickson Endowed Emeritus Professorship. Miller reminded the group that nominations for the Oliver Johnson Leadership Award will be solicited for Fall '07.

**By-Laws:** Horn summarized information she has received on bylaws from other UCEAs to date in the handout distributed at the beginning of the meeting. This chart is a work in progress and will be filled in as she obtains additional information. She noted there will be many choices to be made. Among them are the categories of members, how Executive Committee members are chosen, etc. She will prepare a document for the next meeting describing suggested changes and options. She noted that UCB and UCSD actually have both a constitution and bylaws. De Figueiredo noted it was useful to have two documents since a constitution represents principles, which rarely change while bylaws represent process, which is more susceptible to change.

**CFW:** No report.

**CUCEA:** The annual CUCEA meeting will be held in the Library of the University Club Thursday, April 26 from 8:30-3:00.

**History and Archives:** No report.

**Ethics:** Miller began the discussion by posing the question of criteria to activate the Ethics Committee. He reiterated the history of this committee and that there was a difference of opinion on the committee whether or not to have such a committee to offer advice in such situations as the hospital/medical school scandals. His position is that emeriti are in a unique position to offer advice via informal information gathering. He noted that Tobis made a compromise motion such that the committee would not review past history but be willing to deal with future concerns – i.e. to bring problems to attention before they are in the press. A lengthy discussion followed including reiteration of past scandals and questions such as what the committee would do and how would it know when it should do something. Frank asked if the committee would have cooperation from the medical school. Miller assured him that Bailey is very supportive, based on meetings he, Tobis and Lawrence had with him recently. They found him very impressive with many new ideas.

Quilligan brought up the question of the status of a campuswide ethics committee. Miller attended the Ethics Rollout Team Meeting, chaired by Ann Finan, acting director of HR. He summarized the UC history leading up to this group and briefly described the online ethics tutorial, required of all faculty. Quilligan noted that he thought the Chancellor had proposed a campuswide committee and Miller indicated the Chancellor would consider creation of a task force (as endorsed by this committee) once Bailey settles in. Hamkalo noted that we also endorsed the concept of an ethics institute and that several groups on campus have similar concerns, including the Department of Philosophy and the UCI Center for the Study of Ethics and Morality (Kristin Monroe). She voiced the opinion that we might be most effective with representation in these various bodies, rather than having a parallel committee. Frank noted the Standing Rules of the Regents have strict requirements for UC to establish a unit that is privately funded and that, in any case, there should be procedures in place to report and monitor activities of such programs.

**OLLI:** No report.

**Forum:** No report.

**Retiree Relation Center:** No report.

**Retirees Association:** No report.

**Web Site Manger's Report:** No Report.

**Old Business:** Hubert suggested inviting a representative from the Dept. of Education to answer questions concerning the credential program. Moldave commented that there are Senate committees who have responsibilities related to this issue. Stephens suggested discussion of this item be postponed or referred to the Ethics Committee. Hubert and Simon will bring it up with Tobis.

**New Business:** No report.

Minutes drafted by Barbara A. Hamkalo