

## **UCI EMERITAE/I ASSOCIATION MINUTES MEETING OF OCTOBER 11, 2004**

**Present:** Dave Easton, Sam McCulloch, Ron Miller, Kivie Moldave, Bob Montgomery, Lyman Porter, Lorie Reed, Jerry Tobis.

**Absent:** Bobbie Brown, Justin Call, Peter Clecak, Julian Feldman (excused), Eldon Foltz, Ann Heiney, Judd Hubert, Renée Hubert, Isabelle Hunt, Ann Stephens, Allen Stubberud, John Swett (excused).

**Call to order:** 9:28 a.m. by Moldave.

**Approval of minutes:** as submitted.

**Report of Treasurer:** We have \$1500 in the Foundation Account, but \$800 in outstanding bills. Moldave reported that with the support of Mike Arias, the traditional \$2000 contribution of the Executive Vice Chancellor is forthcoming.

There are approximately 250-300 Emeritae/i, but only 100 pay dues. Easton and Miller expressed concern that those who do not pay dues may be unaware of the benefit of doing so. They do receive the newsletter and are invited to our lectures and social events, but they may be unaware of other activities on their behalf. For example, Tobis recommended a health facilitator for our campus (who is Joe Walsh), and now all campuses have a health facilitator. Easton and Tobis recommended that Feldman, Gottschalk, and the Huberts be contacted in order to list other such accomplishments in the next newsletter that requests dues.

**Program Committee:** Swett had contacted Dick Frank to talk on "The Historical Jesus", but postponed the presentation. Swett will not return for another week, and Moldave recommended awaiting his return to book the University Club for the December meeting

**Newsletter:** Montgomery reported that the newsletter should be published prior to November 2 because of the timeliness of Wattenberg's article. Montgomery awaits the Chair's column, and would appreciate additional articles such as those Call and Foltz have offered to write. Tobis recommended reporting Dean Cesario's decision to name a conference room in the Gillespie Building in memory of Paul Silverman. It was suggested that Joyce Keath, who formats the newsletter, might use a lighter weight paper if doing so would save significant postage.

**Retiree Report:** None in the absence of Bobbie Brown. Dennis Clarke's illness remains of concern.

**Old Business:** McCulloch will chair the Awards Committee formerly chaired by Tobis.

**New Business:** Moldave and Porter reported approval of a halftime senior analyst to be a coordinator/administrator for both the UCI Retirees' and the Emeritae/i Associations. This should be announced in the winter newsletter as the position is to start in January or February 2005. Moldave is to thank Gail Brooks, head of H.R. and Catherine Van Ness, Director of the Career and Counseling Center who were supportive of this position. McCulloch noted we should also congratulate Lyman Porter, who quickly pointed out plans for a retirement center are still premature. Easton recommended consideration be given to how this individual could be most helpful to the UCIEA.

Tobis has been appointed to the Welfare Committee along with Moldave and Feldman in order to comment regarding the effect on Emeritae/i of issues brought up by the Senate Welfare Committee.

Tobis recommended appointing Sam McCulloch again as archivist/historian. Sam will consider this but noted that Spence Olin had been appointed UCI historian for a year, apparently in response to Easton's convening a committee to plan for writing the UCI history as we approach our 50<sup>th</sup> year.

At the CUCEA Meeting last week it was reported:

- 1) The University has done better by our investments than the benchmark (Russell 3000): the equity fund for 403 B was up 1.17 percent (compared with the benchmark 1.11 percent). However, other funds were down about 2 percent.
- 2) Currently the UCRS has 15 percent above obligations which is most fortunate since COLA, like health benefits, is funded out of the retirement system by Regental policy (and is not a contractual obligation).
- 3) Medicare enrollees will have a decrease in health-insurance premiums as of January 1 because of the University's overpayment last year, the Medicare Reform Act, and Medicare's partial coverage of prescription drugs. For those without Medicare most premiums will remain about the same save for the PacifiCare premium which will increase somewhat. Note that the government Accounting Standards Board has new standards for providers of health care. Currently the University pays \$172 million per year for medical and dental insurance of employees and retirees. It is anticipated that 1.5 billion dollars per year will be needed to keep up health benefits for retirees. Whereas in 1982 there were 6 active employees per retiree, in 2010 or 2015 it is anticipated there will be only 2 active employees per retiree. Thus, employees are likely to have to contribute toward their retirement benefits in the future.
- 4) Previously and currently if one opted out of health benefits, one could not reinstate them at a later date, but this policy will be changed as it will be advantageous for both the individual and the University.

On Friday, November 5 the Graduate School of Management will sponsor a meeting on the challenges of Medicare.

Minutes reported by Ronald B. Miller, M.D.