

COUNCIL ON ACADEMIC PERSONNEL (CAP)
FREQUENTLY ASKED QUESTIONS (FAQS)
Revised November 1, 2008

6. How can our personnel system reward (and retain) exceptionally accomplished faculty?

CAP's business is to ensure the appropriate advancement and placement of faculty in terms of rank and step relative to other faculty in the UC system. CAP evaluates faculty on the basis of research and creative accomplishments as well as teaching and service. Responsibility for salary adjustments are wholly within the hands of the EVCP and Chancellor. Deans and chairs can provide other rewards. CAP's responsibility is to recommend an appropriate professorial rank and step.